

ALDIJANA BUNJAK, PH.D.

I am interested in researching how technology is transforming work environments and how people can use these advancements to enhance their well-being. As a travel enthusiast, I am also keen on exploring unconventional work methods enabled by technology that promote flexibility and creativity, breaking away from traditional rules. My passion for coffee drives me to think about contributing to sustainability and the environment on a daily basis, and it motivates me to take meaningful actions.

ACADEMIC APPOINTMENTS

- Current
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2023
- Associate Professor of Leadership & Organizational Behavior**
Business School, University of Stavanger  Stavanger, Norway
- 2023
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2018
- Postdoctoral Research Fellow and Lecturer**
University of St. Gallen (Institute for Leadership & HRM)  St. Gallen, Switzerland
- Mentor: Dr. Heike Bruch

EDUCATION

- 2017
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2014
- Ph.D., Management and Organizations**
University of Ljubljana, School of Economics and Business  Ljubljana, Slovenia
- Dissertation: The Interplay Between Optimism, Defensive Pessimism and Mindfulness of Leaders and Followers in the Workplace
 - Faculty Advisor: Dr. Matej Cerne
- 2013
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2010
- M.S., Enterprise Management**
Faculty of Economics, University of Zenica  Zenica, Bosnia and Herzegovina
- Thesis: Working in harmony: the impact of personality on the short- and long-run dynamics of team cohesion
- 2009
|
2004
- B.A., Management**
Faculty of Economics, University of Zenica  Zenica, Bosnia and Herzegovina



CONTACT

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SELECTED PUBLICATIONS

- Bunjak, A., Černe, M., Nagy, N., & Bruch, H. (2023). Job demands and burnout: The multilevel boundary conditions of collective trust and competitive pressure. *Human Relations*, 76(5), 657-688

MY RESEARCH AREAS



- Bunjak, A., Bruch, H., & Černe, M. (2022). Context is key: The joint roles of transformational and shared leadership and management innovation in predicting employee IT innovation adoption. *International Journal of Information Management*, 66, 102516.
- Bunjak, A., Černe, M., & Popovič, A. (2021). Absorbed in technology but digitally overloaded: Interplay effects on gig workers' burnout and creativity. *Information & Management*, 58(8), 103533.
- Bunjak, A., Hafenbrack, A. C., Černe, M., & Arendt, J. F. (2022). Better to be optimistic, mindful, or both? The interaction between optimism, mindfulness, and task engagement. *Journal of occupational and organizational psychology*, 95(3), 595-623.

SELECTED WORKING PAPERS

2024
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2024

Mindfulness and Creative Methods
With: Andrew Hafenbrack, Matej Cerne, Guido Bortoluzzi, Khaterah Ghasemzadeh

2024
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2024

Authentic Leadership and Self-Regulation
With: Robert G. Lord, Bryan Acton

2024
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2024

Digitally-mediated work and flexible work
With: Matej Cerne, Ales Popovic, Heike Bruch, Amadeja Lamovsek

2024
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2024

Digital Nomads and Well-Being
With: Jelena Zikic, Matej Cerne

RESEARCH FUNDING

2021
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2020

Swiss National Science Foundation (SNF)

♥ Business School Durham University, England

- Team: Robert G. Lord
- Role: Visiting Researcher

RESEARCH FUNDING

- 2017
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2017
- Federal Ministry of Education and Research (BMBF), Germany**
- Role: Visiting Researcher  European University Viadrina, Frankfurt (Oder), Germany
- 2017
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2017
- French Embassy and Campus France, France**
- Role: Visiting Researcher  Toulouse Business School (TBS), France

TEACHING EXPERIENCE

- Current
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2023
- Contemporary Human Resource Management**
Business School University of Stavanger  Stavanger, Norway
- 2023
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2019
- Creativity and Organizational Behavior**
University of St. Gallen (HSG), Switzerland  St. Gallen, Switzerland
- 2023
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2019
- Leadership and Human Resource Management**
University of St. Gallen (HSG), Switzerland  St. Gallen, Switzerland
- 2022
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2019
- The Positive Psychology of Creativity and Innovation Management**
University of St. Gallen (HSG), Switzerland  St. Gallen, Switzerland
- 2023
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2019
- Introduction to Academic Writing**
University of St. Gallen (HSG), Switzerland  St. Gallen, Switzerland

OTHER ACADEMIC ACTIVITIES

Current
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2020

Dynamic Relationships Management Journal (DRMJ)

- Editorial Board Member

Current
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2017

Academy of Management (AM) Member

I have supervised numerous students at both the Bachelor's and Master's levels, and I'm proud that some of them have gone on to pursue their PhDs. It's exciting to witness their continued academic growth and to have contributed to their journey as scholars.

TOPICS WRITTEN (BLOG)

Current
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2024

I am currently writing posts on topics such as human-technology interaction, digital nomads, creativity, and well-being, among other subjects that align with my academic work. These areas are central to my research interests, and I'm excited to share insights and engage with a broader audience on these important themes.

bunjak.com

INDUSTRY EXPERIENCE

2012
|
2010

Administrative Assistant and Bookkeeper

Union Commerce-Co doo, Zenica, BiH

📍 Zenica, Bosnia and Herzegovina

2013
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2012

Administrative Assistant and Accounting Officer

Simeco Systems doo, Sarajevo, BiH

📍 Sarajevo, Bosnia and Herzegovina

2013
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2013

Data Collector at the Institute for Statistics of the Federation of B&H

📍 Zenica, Bosnia and Herzegovina

WORKSHOPS TAUGHT

2019
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2015

Positive Psychology

University of Ljubljana, School of Economics and Business (SEB LU), Slovenia

SELECTED CONFERENCE PRESENTATIONS

2024

Leadership Starts from Within: The Role of Identity Threat and Impostorism for Leader Identity

📍 Academy of Management Annual Conference, Chicago, USA

- Authored with Robert Lord and Bryan Acton

2022

Better to Be Optimistic, Mindful, or Both? Interaction between Optimism, Mindfulness, and Engagement

📍 Academy of Management Annual Conference, Seattle, USA

- Authored with Andrew Hafenbrack, Matej Cerne, and Johannes Arendt

2020

Job Demands and Burnout: A Three-Way Multi-level Model of Boundary Conditions

📍 Academy of Management Annual Conference, Virtual Experience

- Authored with Matej Cerne, Noemi Nagy, and Heike Bruch

2019

Creative and deserving: Digital workers' transformation of subjective into objective creativity

📍 Academy of Management Annual Conference, Boston, USA

- Authored with Matej Cerne, Sut I Wong, and Shaima' Moh'd

2019

IT innovation adoption: transformational leadership, shared leadership, and management innovation

📍 Academy of Management Annual Conference, Boston, USA

- Authored with Matej Cerne, Darija Aleksic, Robert Buch, Sut I Wong, Dominique Kost

2017

Being in the moment: The role of mindfulness in the relationship between optimism and engagement

📍 Academy of Management Annual Conference, Atlanta, USA

- Authored with Matej Cerne

I am actively involved in two major research areas: 1) advancing leadership research and 2) exploring the life and well-being of digital nomads. My interest in these fields has deepened through collaborations with researchers from around the globe, all dedicated to pushing the boundaries of scientific knowledge. If you're interested in learning more about the Network of Identity, Cognition, and Leadership (<https://www.leadcog.net/>) or #e-wanderlust - Humanizing Digital Work (<https://humanizingdigitalwork.com/>), please feel free to reach out to me via email.